

SETTLEMENT AGREEMENT

BETWEEN:

British Columbia Public School Employers' Association /
Board of Education of School District No. 33 (Chilliwack)

(the "Employer")

AND:

British Columbia Teachers' Federation /
Chilliwack Teachers' Association

(the "Union")

BCTF FILE NO. 33-2019-0010 / LOCAL FILE NO. 33-2019-04
Staffing Ratios 2018-2019

Whereas:

- A. The Union filed the Grievance on May 8, 2019 alleging that the minimum staffing ratios for non-enrolling positions had not been met for the 2018-2019 school year. The union further requested information pursuant to article A.28 regarding teachers' assignments including the percentage of any non-enrolling roles.
- B. The Union referred the Grievance to arbitration on October 7, 2019.
- C. The parties met with the assistance of Michael Fleming on February 8, 2022 to attempt to resolve the Grievance on a without prejudice basis;

Now therefore the parties agree that the Grievance is resolved on the following terms:

1. By no later than two weeks after receiving the funded FTE student enrolment numbers as reported by the Ministry of Education, the Employer will provide the union information on the FTE counted at each school towards the non-enrolling staffing ratios including for each category of non-enrolling positions:
 - a. names of any teachers counted towards the minimum ratio;
 - b. total amount of time counted towards the ratio for each teacher;
2. Arbitrator Michael Fleming will retain jurisdiction over the interpretation and application of this agreement.

3. This Settlement Agreement resolves only the issues raised in the Grievance for this school district and is without prejudice and precedent to the position of the local parties on any other issues and without prejudice and precedent to the parties on any in issues in any other school district or between the provincial parties.

School District No. 33 (Chilliwack)


Chilliwack Teachers' Association

Rohan Arul-pragasam (Superintendent)

Danielle Bennett - President

Authorized Signatory (Print Name)

Authorized Signatory (Print Name)



Signature

Signature

April 11, 2022

April 8, 2022

Date

Date