|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **TTOC Pay Grid as of July 1, 2019: +2%** | | |  |  |
|  |  |  |  |  |
| **Step** | **Cat 4** | **Cat 5** | **Cat 5+** | **Cat 6** |
| **0** | $253.14 | $271.49 | $291.51 | $298.54 |
| **1** | $265.34 | $287.02 | $308.07 | $315.48 |
| **2** | $277.59 | $302.55 | $324.65 | $332.41 |
| **3** | $289.83 | $318.10 | $341.22 | $349.33 |
| **4** | $302.09 | $333.63 | $357.78 | $366.26 |
| **5** | $314.32 | $349.16 | $374.34 | $383.19 |
| **6** | $326.57 | $364.71 | $395.79 | $395.79 |
| **7** | $338.81 | $380.24 | $395.79 | $395.79 |
| **8** | $351.05 | $395.79 | $395.79 | $395.79 |
| **9** | $363.29 | $395.79 | $395.79 | $395.79 |
| **10** | $386.81 | $395.79 | $395.79 | $395.79 |
|  |  |  |  |  |
| **TTOC Pay Grid as of July 1, 2020: +2%,**  **top step +3%** | | |  |  |
|  |  |  |  |  |
| **Step** | **Cat 4** | **Cat 5** | **Cat 5+** | **Cat 6** |
| **0** | $258.16 | $276.90 | $297.34 | $304.52 |
| **1** | $270.64 | $292.76 | $314.23 | $321.79 |
| **2** | $283.14 | $308.60 | $331.14 | $339.05 |
| **3** | $295.63 | $324.46 | $348.04 | $356.32 |
| **4** | $308.11 | $340.31 | $364.93 | $373.59 |
| **5** | $320.60 | $356.15 | $381.83 | $390.86 |
| **6** | $333.10 | $372.00 | $398.72 | $403.70 |
| **7** | $345.58 | $387.85 | $403.70 | $403.70 |
| **8** | $358.07 | $403.70 | $403.70 | $403.70 |
| **9** | $370.56 | $403.70 | $403.70 | $403.70 |
| **10** | $398.42 | $403.70 | $403.70 | $403.70 |
|  |  |  |  |  |
| **TTOC Pay Grid as of July 1, 2021: +2%** | | |  |  |
|  |  |  |  |  |
| **Step** | **Cat 4** | **Cat 5** | **Cat 5+** | **Cat 6** |
| **0** | $263.33 | $282.44 | $303.29 | $310.61 |
| **1** | $276.06 | $298.61 | $320.52 | $328.22 |
| **2** | $288.80 | $314.77 | $337.76 | $345.84 |
| **3** | $301.54 | $330.95 | $355.00 | $363.44 |
| **4** | $314.28 | $341.11 | $372.23 | $381.06 |
| **5** | $327.02 | $363.27 | $389.47 | $398.67 |
| **6** | $339.76 | $379.44 | $406.70 | $411.78 |
| **7** | $352.50 | $395.61 | $411.78 | $411.78 |
| **8** | $365.23 | $411.78 | $411.78 | $411.78 |
| **9** | $377.97 | $411.78 | $411.78 | $411.78 |
| **10** | $406.39 | $411.78 | $411.78 | $411.78 |

**This TTOC pay is based on Article B.2.6 from the Collective Agreement, namely**:

6. Rate of Pay:

a. An Employee who is employed as a teacher teaching on call shall be paid 1/189 of his/her category classification and experience, to a maximum of the rate at Category 5 Step 7, for each full day worked.

b. Effective July 1, 2016, an Employee who is employed as a teacher teaching on call shall be paid 1/189 day worked. of his/her category classification and experience, to a maximum of the rate at Category 5 Step 8, for each full day worked.

**In addition, TTOC are paid $11/day in-lieu of benefits as per Article B.2.5 below:**

Teachers teaching on call shall be paid an additional compensation of $3 ($11 effective July 1, 2016) over daily rate in lieu of benefits. This benefit will be prorated for part days worked but in no case will be less than $1.50 ($5.50 effective July 1, 2016).